**Reader’s Guide: Questions for Book Clubs and Organizations**

1. What behaviors described in *That’s What She Said* have you witnessed or experienced?
2. How do the everyday issues women face—being marginalized, interrupted, overlooked, underpaid, not given the same level of respect as men—relate to the #MeToo movement?
3. What are action-oriented steps that individuals or organizations can take to close the gender gap?
4. How do the issues surfaced in *That’s What She Said* apply to other underrepresented groups?
5. As a man, how can I navigate the new world of gender relations?
6. As a woman, how can I convince men to be part of this conversation?
7. As a young professional, how do I call out bad behavior I see among supervisors and senior executives, or older relatives?
8. How can I start a conversation about gender equality?
9. What are the biggest challenges to achieving equality in our community or organization? What steps should leaders take to address those challenges?
10. *That’s What She Said* includes two cheat sheets, one for individuals and one for organizations, with steps to close the gender gap. What tactics would you add?
11. Are there policy or legislative changes that you think are needed in order to achieve gender parity in the workplace?